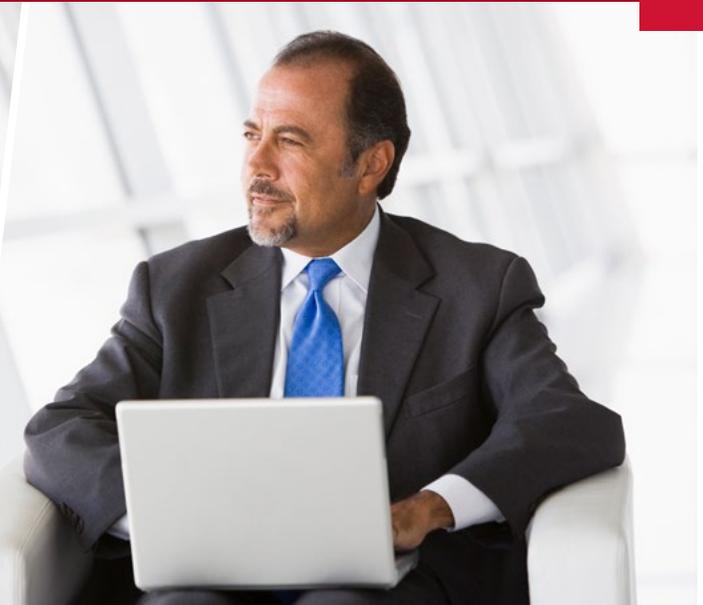




Finance & Accounting
Financial Services
Technology
Legal
HR & Business Support



RECRUITING EXCELLENCE



rh Robert Half®

OUR SPECIALIST RECRUITMENT DIVISIONS
OFFER YOU THE SUPPORT YOU NEED.

Robert Half Financial Services

places finance and banking professionals on an interim and permanent basis. Areas include risk and compliance, institutional and investment banking, fund administration and product control.

Robert Half Legal

place lawyers, law clerks and legal support personnel for law firms and corporate legal departments.

Robert Half Finance & Accounting

places accounting and finance professionals on permanent basis.

Robert Half Technology

places IT professionals on a contract and permanent basis. Areas include IT infrastructure, management, development, business intelligence, digital, marketing and creative services.

Robert Half Human Resources

help businesses recruit highly skilled human resources and business support professionals

About Robert Half

Founded in 1948, Robert Half (NYSE symbol: RHI) pioneered the concept of specialised recruitment services. From more than 325 offices worldwide, we offer you the best temporary, interim and permanent recruitment solutions in accounting, finance, banking, administration and technology.

We have cemented our reputation as the leader in specialised recruitment, again named on FORTUNE® magazine's list of the 'World's Most Admired Companies' (1 March 2016).

'Ethics First' is our guiding principle. Honesty, integrity and professionalism surround everything we do. You can expect superior service and support, and you can count on our discretion. We dedicate ourselves to providing you with experienced professionals whose skills match your individual hiring requirements and workplace environment.

At Robert Half, Our Mission is to:

- Help businesses grow by matching the right talent to their specialised recruitment needs, and build rewarding careers for the professionals we place
- Adhere to a philosophy of "Ethics First" in everything we do
- Create a work environment where employees can thrive and innovate
- Be a socially responsible corporate citizen and an active participant in the communities in which we live and work

Bespoke recruitment for all your needs

Interim and contract professionals to bring in expertise

Contractors are perfect if you don't need particular skills all the time. They bring hard-to-find skill sets and industry know-how so are productive in next to no time. They're a cost-effective way to manage headcount and business projects. Many clients also use interim cover to fill senior position absences or secondments.

Permanent professionals to join in for the long term

Finding the perfect candidate for your business, culture and technical requirements is no easy task. It can absorb more of your time than needed, but for us it's second nature. After listening to your needs, we work with you to find and attract the highest calibre talent. As a result, candidates join ready to establish long-term relationships with you.



ROBERT HALF

Finance & Accounting

Filling business needs, not desks, we offer a complete accounting and financial recruitment service at all levels

Robert Half Finance & Accounting is the world's leading specialised financial recruiting consultancy offering temporary, contract and permanent recruitment services. We have industry-experienced consultants who only carry out assignments within their field of expertise. They draw on a breadth of financial recruitment knowledge unrivalled in the recruitment industry to provide you with service and advice of the highest quality.



ROBERT HALF

Financial Services

Specialising in the placement of high-calibre professionals in banking and financial job roles on an interim and permanent

Robert Half Financial Services works with a range banking and financial services firms from top-tier retail banks to boutique investment firms. Many of our consultants have built up their careers in banking and financial institutions. As such, they have first-hand knowledge of your market and are quick to gauge the value of a candidate's qualifications.



ROBERT HALF
Technology

Recruiting professionals in a variety of technology,
digital and creative functional areas

Robert Half Technology provide highly skilled contract and permanent IT and technology professionals. Our experienced recruitment consultants can advise companies on recruiting and compensation trends in UAE and provide the latest information on issues impacting technology and IT roles.

From our office in Dubai, Robert Half supports clients in the entire Gulf area. We supply talent for a range of technology roles, including CTO/CIO/IT Directors, Programme / project managers, IT security / Risk / Audit, Technical Support, Business Intelligence, data administration and engineering and programmers.



ROBERT HALF
Legal

The answer to your legal recruitment needs on a permanent basis

Robert Half Legal focuses on the specialised recruitment and selection of legal profiles. This includes both starting legal talent and more experienced experts and jurists with manager skills. As business partner in your hiring policy, we will search - on the basis of your needs, budget and objectives - for the best match and ensure that the recruiting process works out smoothly for you. Also get to know Company-In (p. 11): our recruitment solution that is focused on efficiency and speed.

Some of the profiles we select: legal counsel/advisor, compliance expert/head of Compliance, paralegal, tax advisor/director, head of Legal/group legal counsel.



ROBERT HALF

Human Resources

We specialise in recruiting highly skilled human resources and business support professionals

Finding and retaining the best talent is a challenge for any company. Therefore, it is also important that you have a qualified team to take care of the people, policies and professional development programs of your company.

Robert Half Human Resources specialises in finding highly skilled, business-minded HR and business support practitioners who apply their knowledge in people management to help support and improve your company's results.

We offer the highest quality customer service to clients and candidates alike throughout the United Arab Emirates and the Middle East. We have the experience and industry contacts to help you find the perfect permanent hire for your business.

THE ROBERT HALF DIFFERENCE



Access e-Learning and invest in your future

At Robert Half we recognise that it is crucial for professionals to stay competitive in today's career environment. That's why we offer candidates access to e-Learning, our programme of more than 8,000 free online training courses.

With e-Learning's wide range of industry-specific courses and generic training, whether you're looking for a specialist course or just to improve your communication in the workplace, you will find the right course to improve your portfolio and help secure a job.



Our six-step process to finding you the best candidate

We focus on establishing long-term relationships with both clients and candidates. As a client, you will be assigned a dedicated consultant. We do this to get to understand your unique needs and the culture of your organisation and to make sure we only present professionals whose skills, work styles and career goals are aligned with yours.

We use advanced technology to access our extensive candidate database, and we guide you through every stage of the hiring process – from helping you determine your staffing needs to negotiating salaries. We're with you every step of the way.

To ensure total satisfaction, we have developed a six-step process for candidate evaluation:

-  Pre-screening
-  In-depth evaluation of work history
-  Face-to-face technical and competency-based interviews
-  Software skills and accounting knowledge evaluation tests
-  Reference checks
-  Regular quality checking and quality assurance surveys

COMPANY-IN

With the demand for talent so high, it's likely that the best candidates will have several opportunities under consideration at any one time. Executing an efficient interview, assessment and offer process can make the difference between securing your preferred candidates and losing them to other opportunities.

How does it work?



First, our experienced consultants work with you to review your needs, considering the position's technical requirements, the remuneration and the personality fit that's right for your corporate culture.



Next, tapping into our extensive candidate database, our consultants coordinate a one-day interview schedule in which you meet each shortlisted candidate in our offices. This allows you to compare their skill sets and cultural fit.



Once the interviews are complete, we provide an immediate debrief on the candidates' feedback so you can decide who you would like to meet again or hire.

What are the benefits?

- Shortens the interview process to one day
- Allows immediate post-interview feedback from candidates
- Makes candidates feel more relaxed and comfortable
- Allows you to compare and contrast each applicant
- Saves time (and reduces costs)
- Minimises the distractions of in-office interviewing
- Ensures discretion by using a private location

LOCATIONS

MORE THAN 325 OFFICES WORLDWIDE

Australia
Austria
Brazil
Belgium
Canada
Chile
China
France
Germany
Hong Kong
Japan
Luxembourg
Netherlands
New Zealand
Singapore
Switzerland
United Arab Emirates
United Kingdom
United States

To find out more, please visit our website.

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